

Note Worthy Kids, Inc. Non-Discrimination Policy

Note Worthy Kids, Inc. is a 501(c)3 Nonprofit Organization based in the State of Minnesota.

Note Worthy Kids, Inc. is committed to providing an environment that is free from discrimination in employment and/or opportunity on the basis of race, color, religion, creed, nation origin, ancestry, disability, gender, sexual orientation, age, veteran, military or draft status. The Board of Directors has adopted the on this 18th day of October, 2015 the following Non-Discrimination Policy to:

1. Strictly follow personnel procedures that will ensure equal opportunity for all persons without regard to race, color, religion, creed, nation origin, ancestry, disability, gender, sexual orientation, age, veteran or draft status; and
2. Make reasonable whenever necessary for all employees or applicants with disabilities, provided that the individual is otherwise qualified to safely perform the duties and assignments connected with the job or opportunity and provided that any accommodations made do not require an unreasonably significant difficulty or expense; and
3. Achieve understanding and acceptance of the Organization's policy regarding Equal Opportunity by all employees, representative and communities that the Organization operates; and
4. Thoroughly investigate all claims of discrimination and take corrective action if warranted; and
5. Be continually alert to identify and correct any practices by individuals associated with the organization that are at variance with the intent of the policy.